

**Professional Growth Plan  
Year 2008 – 2009**

**Employee** \_\_\_\_\_ **Location** \_\_\_\_\_

**I. Objectives:** Write at least two (2) objectives in the areas that need strengthening.

1. To develop instructional practices that braid reading, writing, and thinking with content material from all disciplines by using the State Department of Education literacy strategies during the school year.

2. To implement instructional practices using literacy strategies that teach students independent strategic reading and writing processes for content area learning.

**II. Rationale:** Write a rationale for each area that needs strengthening. (Why does this area need strengthening?)

1. To help students use reading and writing in the service of learning and for students to see that content knowledge and the ability to communicate that knowledge are one in the same.

2. To provide students opportunities to learn and use literacy processes throughout the school day and to build independent strategic reading skills.

**III. Write a time line for showing your plan of action.**

1. The State Department of Education Literacy Strategies will be documented by lesson plans and a professional portfolio beginning August '08 and completed in May '09.

2. Implementation of literacy strategies will be documented by PD attended with 3 follow – ups in the professional portfolio.

**IV. Describe the Criteria for Evaluation**

The evaluation of the objective will be personnel evaluations of successful development / implementation of literacy strategies and increased student achievement in classrooms, schools, and district.

\_\_\_\_\_  
Evaluator's Signature

\_\_\_\_\_  
Position

\_\_\_\_\_  
Date

\_\_\_\_\_  
Evaluator's Signature

\_\_\_\_\_  
Position

\_\_\_\_\_  
Date